

14-24 Learning, Employment and Skills Strategy: Key Performance Indicators

1. Key Stage 4 attainment will be amongst the best for our statistical neighbours and improve to at least 70% of pupils attaining 5 good GCSE's including English and mathematics.
2. There will be a significant impact on unemployment among 18 – 24 year olds so that current levels reduce by 4000 to below 2008 levels.
3. Reduce the number of LLDD who are NEET from 22% to 10% by 2017.
4. Each district in Kent will have effective partnership working for 14-19 year olds, involving KCC, schools, colleges, work based learning providers, employers and other agencies.
5. Attainment in English and mathematics will improve so that at least 50% of 16 year olds that do not attain Level 2 will achieve the qualification by age 17.
6. The number of young people, especially those from low income backgrounds, aged 16 with skills below level 2, to achieve 2 qualifications and progress to level 3 by age 18 will increase by 20%.
7. The number of 16-19 year olds who follow courses and do not raise their level of qualification will decrease to below 5%.
8. Advanced level performance in Kent will be above the national average on all measures.
9. Will be improved participation, provision and outcomes for young people with learning difficulties and disabilities and all young people with learning difficulties and disabilities aged 16 -19 in special Schools will have access to appropriate provision.
10. All young people aged 16-19 will be tracked by the LA working in partnership with schools and colleges so that their participation can be monitored, as required by statutory duty.
11. Youth Employment and Learning Zones in Thanet, Swale, Shepway, Gravesham and Dover will reduce unemployment for 16 to 24 to below the national average.
12. There will be full participation in education and work based training for all 16-18 year olds following year on year reductions in the NEET figures to no more than 1%.
13. The employability skills of 19 year olds will have improved, especially in English and mathematics, so that level 2 attainment at age 19 is well above the national average.
14. The outcomes for 19 year olds from disadvantaged backgrounds will be above the national average and the achievement gap between this group and other students will have reduced by 10% from the 2012 baseline.
15. We will have established a successful pre-apprenticeship and level 1 programme for 17 year olds who are unable to achieve a level 2 apprenticeship.
16. The uptake of Level 2 and 3 vocational training in skills shortage areas will increase by 10%.
17. The KCC apprenticeship scheme will continue with at least 88 apprentices taken on each year, totalling 400 apprenticeships delivered by KCC by 2016.
18. At least 50% of schools will have provided one or more apprenticeships which have been taken up successfully by young people.

KPI 1: Key Stage 4 attainment will be amongst the best for our statistical neighbours and improve to at least 70% of pupils attaining 5 good GCSE's including English and mathematics.

Annual Data	2011/12	2012/13	2013/14	2014/2015	2015/2016	2016/2017
KCC Result	61.2%	63%				
Target		64%	66%	68%	70%	72%
Statistical neighbour comp.	2 nd out of 11	2 nd out of 11				
National	58.8%	59%				

KPI 2: There will be a significant impact on unemployment among 18 – 24 year olds so that current levels reduce by 4000 to below 2008 levels.

Annual Data	2008	2009	2010	2011	2012	2013
KCC Result	5,420	8,850	7,090	9,065	7,920	6,070
Target						7,200
Statistical Neighbour Essex	5,645	8,185	7,120	8,140	7,450	5,710

KPI 3: Reduce the number of LLDD who are NEET from 22% to 10% by 2017.

Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
KCC Result	474	992				
Target			870	750	630	500
Statistical Neighbour	N/A	N/A	N/A	N/A	N/A	N/A

KPI 4: Each district in Kent will have effective partnership working for 14-19 year olds, involving KCC, schools, colleges, work based learning providers, employers and other agencies.						
Annual Data	10/11 <i>KS5/KS4</i>	11/12 <i>KS5/KS4</i>	12/13 <i>KS5/KS4</i>	13/14 <i>KS5/KS4</i>	14/15 <i>KS5/KS4</i>	15/16 <i>KS5/KS4</i>
KCC Result	73%/89%*					
Target						
Statistical Neighbour	66%/89%*					

*Positive destinations at end of KS4 and KS5 will be the key results from these partnerships.

KPI 5: Attainment in English and mathematics will improve so that at least 50% of 16 year olds that do not attain Level 2 will achieve the qualification by age 17.						
Annual Data	2011/2012	2012/2013 Maths English	2013/2014	2014/2015	2015/2016	
KCC Result	Not Recorded	5.6%/6.7%*				
Target		10%	25%	35%	50%	
Statistical neighbour average	N/A					

*Average annual conversion rates from Level 1 to Level 2

KPI 6: The number of young people, especially those from low income backgrounds, aged 16 with skills below level 2, to achieve 2 qualifications and progress to level 3 by age 18 will increase by 20%.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	10%	9%				
Target		12%	14%	17%	20%	
Statistical Neighbour	N/A	N/A	N/A	N/A	N/A	

KPI 7: The number of 16-19 year olds who follow courses and do not raise their level of qualification will decrease to below 5%.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	11.8%	11.1%				
Target		11%	9%	7%	5%	
National Average	11.1%	10.1%				

KPI 8: The number of 16-19 year olds who follow courses and do not raise their level of qualification will decrease to below 5%.						
Annual Data	APS/APE 2011/2012	APS/APE 2012/2013	APS/APE 2013/2014	APS/APE 2014/2015	APS/APE 2015/2016	
KCC Result	737.3/210.7	710.1/214.6				
Target		731/211				
Statistical Neighbour	N/A	N/A				

KPI 9: There will be improved participation, provision and outcomes for young people with learning difficulties and disabilities and all young people with learning difficulties and disabilities aged 16 -19 in special Schools will have access to appropriate provision						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	96%	97%*				
Target		100%	100%	100%	100%	
Statistical Neighbour	N/A	N/A				

*% post-16 participation by LDD students, who were in Year 11 in 2012/13

KPI 10: All young people aged 16-19 will be tracked by the LA working in partnership with schools and colleges so that their participation can be monitored, as required by statutory duty.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	1.35%*					
Target		2.0%	2.0%	2.0%	2.0%	
Statistical Neighbour	9.0%					

* Unknown 16-19 year olds.

KPI 11: Youth Employment and Learning Zones in Thanet, Swale, Shepway, Gravesham and Dover will reduce unemployment for 16 to 24 to below the national average.		
Annual Data	2011/2012 Dover/Gravesham/Shepway/Swale/Thanet	2012/2013 Dover/Gravesham/Shepway/Swale/Thanet
KCC Result	6.4% / 5.7% / 6.0% / 7.2% / 10.4%	4.9% / 4.2% / 4.9% / 6.0% / 8.1%
Target		
National Average	5.7%	4.2%

KPI 12: There will be full participation in education and work based training for all 16-18 year olds following year on year reductions in the NEET figures to no more than 1%.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	6.2%	5.7%				
Target		4.3%	2.5%	1.0%	0%	
South East Average	N/A	5.0%				

KPI 13: The employability skills of 19 year olds will have improved, especially in English and mathematics, so that level 2 attainment at age 19 is well above the national average.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	82.4%	84.9%				
Target		80%	83%	86%	88%	89%
National Average	82%	84.8%				

KPI 14: The outcomes for 19 year olds from disadvantaged backgrounds will be above the national average and the achievement gap between this group and other students will have reduced by 10% from the 2012 baseline.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	33%	32%*				
Target		30%	27%	23%	20%	
National Average	23%	23%				

*FSM achievement gap

KPI 15: We will have established a successful pre-apprenticeship and level 1 programme for 17 year olds who are unable to achieve a level 2 apprenticeship.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	N/A	24 starts*				
Target		TBA				
South East Average						

*KATO pilot project outcomes

KPI 16: The uptake of Level 2 and 3 vocational training in skills shortage areas will increase by 10%.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	23140					
Target		23725	24350	25100	25675	
South East Average	20190					

KPI 17: The KCC apprenticeship scheme will continue with at least 120 apprentices taken on each year, totalling 750 apprenticeships delivered by KCC by 2017						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result	113	107				
Target	88	88	120	120	120	
South East Average	NA	NA	NA	NA	NA	

KPI 18: At least 50% of schools will have provided one or more apprenticeships which have been taken up successfully by young people.						
Annual Data	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
KCC Result		25%				
Target		25%	35%	44%	50%	
South East Average	NA	NA	NA	NA	NA	